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enims News



Spring 2019

Welcome to the spring edition of enims news, our seasonal publication aimed at sharing our company news with you all.

We are proud of our recent highways achievements and wanted to share details of our success having won an Environmental Award for our work on the M27 improvements to biodiversity within a major drainage scheme. Biodiversity is always at the forefront of enims work and is an integral part of good design for development, which fulfils the strategic aims of Local Government policies as well as the Government's incentive to halt the loss of biodiversity by 2020. To find out more about enims biodiversity strategies and how these can benefit your projects and schemes contact us on info@enims.co.uk.

In this issue:

- ✓ enims receive Environmental Award at Area 3 Supply Chain Community Awards Evening ([click here to read more](#)).
- ✓ enims Health, Safety, Wellbeing and Environment Month ([click here to read more](#)).
- ✓ Biodiversity Net Gain ([click here to read more](#)).

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Matt proudly holding the Environmental Award



Ecologist talking with contractor on site



Site during award winning work

enims receive Environmental Award in Area 3



This year Kier celebrated “a decade of delivery” in Area 3 and we were delighted that our work on the M27 Junction 3 Drainage and Biodiversity Enhancement project alongside R&W and the Kier Environment Team was nominated for the environmental award. It was with great pride that we accepted this prestigious award as recognition of all the hard work that our team put into making this project a success.

This project will benefit local ecosystems as well as promoting biodiversity and ensuring that the natural environment can co-exist within the highways structure.

Click here to read more about this project.



Health, Safety, Wellbeing and Environment month

Find out more at: www.enims.co.uk



Over the last year enims' has worked hard to combat mental health stigma in the workplace and our senior and HR manager Helen Satchell successfully completed mental health first aider training last November, find out more **here**.

This January was enims' fourth year of running health, safety, wellbeing and environment month to find out more about our successful and useful annual event click **here**.

“enims’ provides workable environmental solutions, delivered in a timely and flexible way that gives the confidence and added value to our clients. The openness and trust that we build as well as our collaborative approach ensures that the environmental services we provide are designed to specifically meet our client’s needs”



City centre Roman wall



Great crested newt fencing



A juvenile grass snake found during surveys

Lichen Survey on a Roman wall

enims’ ecologists are currently working on a project to transform a derelict city centre brownfield site in Essex. The site lies next to a Roman wall which is a designated nature reserve for wall flora and fauna including rare lichens. A survey was required to identify these rare species to be protected during the project. enims’ ecologists researched and secured a national expert to identify the species present. Although low numbers of lichens were found which were all common and widespread species it was considered by an expert that future decreasing of shade cover would allow greater diversities of lichen to colonise on this wall. This project would create an increase of both lichens as well as wider biodiversity to this site in keeping with local council objectives and the National Planning Policy Framework (NPPF, 2018).

Highways Ecology

A team of enims’ Highways ecologists completed Ecological Clerk of Works (ECoW) supervision for vegetation clearance on a major motorway scheme last June. This project required multiple ECoW’s to supervise teams of vegetation clearance contractors and manage ecological constraints along the linear stretch of this motorway whilst achieving compliance of wildlife legislation. The vegetation clearance was completed to enable further construction activities to be achieved along this motorway corridor over the next few years.

Large Residential Development Norfolk

A suite of protected species surveys was required at a site in Norfolk. Species including bats, reptiles, great crested newts and birds were surveyed and a mitigation and enhancement strategy developed to support a planning application.

Small Residential Development Hampshire

enims’ were commissioned to produce a Preliminary Ecological Appraisal (PEA) and combined protected species report for a site in Hampshire to determine potential for protected species being present on-site. We recommended further protected species surveys to identify hotspots of bat activity and presence of Hazel Dormice. enims’ consultancy provided mitigation and enhancement advice for the client to develop their housing project whilst achieving compliance of wildlife legislation.

Preliminary Roost Assessments

Following Preliminary Roost Assessments (PRA) on private homes in the home counties, enims’ teams of bat surveyors undertake both dawn and dusk emergence surveys and re-entry surveys to determine whether construction works, which often includes the removal of roofs on properties could pose potential harm to both bats and their roosts. Bat survey season begins in May and booking bat surveys early in the season allows time to apply for permissions and licences. Contact us to find out more.



Biodiversity Net Gain

Biodiversity Net Gain leaves biodiversity in a better state than it was before development. This means that developers create more habitats or enhance existing habitat during development and attempts to limit damage to existing habitat as much as possible.

Alongside our mitigation plans we also provide enhancement strategies to our clients, tailoring these plans to fit the existing ecosystems. We aim to enhance the effectiveness of the present habitat for the flora and fauna on the development and within the area. These plans can also provide aesthetic 'kerb' appeal and by doing so add value to a development project.

Contract us to learn more about how enims can help achieve biodiversity net gain within your project.



Biodiversity Net Gain increases butterfly habitat.



Bats during bat training.



Water vole.

enims Meet the team

Senior ecologist Hazel Burridge attended the Hampshire and Isle of Wight Amphibian and Reptile Group relaunch at Marwell zoo. As well as reports from local ARG groups there were speakers giving presentations on their research and local projects. These included an enthusiastic presentation on Adders, an amazing project which has used explained research that had been carried out into climate change, rainfall and reptile numbers, showing a correlation between the rainfall of the previous year and the numbers of reptiles found under refugia. You can find out more on their website, Facebook and Instagram pages. It was a really enjoyable and interesting day and Hazel is looking forward to getting involved with HIWARG, maybe saving buckets of toads from traffic or spotting adders waking up in spring.

'Level 2 Bat Survey Class Licence Training course'

At the beginning of August 2018, Jonathan Dye an assistant ecological consultant at enims, attended the 'Level 2 Bat Survey Class Licence Training course' in Norfolk.

The highlight of the course was handling Natterers, serotines, common and soprano pipistrelle bats in various fascinating locations near the university venue.

What does my enims ecology job entail? Paula, enims senior ecologist, tells us what she has been up to here.

Preliminary Ecological Appraisal (PEA)

A Preliminary Ecological Appraisal (PEA), is an essential part of the planning process and designed as a scoping survey to determine the baseline of the site, potential for protected species and highlight local designated sites.

Considering a PEA at the earliest possible stage will allow time for protected species surveys and assessments to be carried out at the optimal seasonal times which will lower costs and reduce the risk of future delays. We also offer a preliminary roost assessment (PRA) throughout the year, these surveys assess the site potential for bats and determine if further bat surveys are necessary.

For advice on all surveys email or phone us on 0845 644 0196

Survey and Mitigation Calendar

[Click here to see our full survey and mitigation calendars.](#)

