

Collaborative Business Relationships Policy Statement

enims Ltd is an environmental and ecological consultancy providing services delivered by a team of experienced, committed professionals who all strive to provide and meet the needs of a broad range of clients across various sectors and industries. Founded in 2006, enims has its central office in Southampton and a satellite office site in Norwich, Norfolk.

Our core aim is to deliver high quality and effective solutions to our clients whilst working in a collaborative manner to promote sharing of knowledge, foster good working relationships, and further the abilities of our staff through collaboration in accordance with the requirements of ISO 44001:2017.

enims are committed to the following collaborative objectives:

- The effectiveness of the collaborative working management system will be monitored, periodically reviewed and continually improved as appropriate.
- The Senior Management Team will foster a culture of continual improvement by setting, measuring and periodically reviewing collaborative objectives following their annual management review meeting.
- Ensure the processes are in place to identify, consider and fulfil the requirements of all stakeholders, including statutory and regulatory.
- Communicate this policy and the collaborative objectives to all staff, encouraging them to actively develop and improve the management system. A company-wide understanding and commitment to working collaboratively will lead to improvements that will benefit the business, its employees, and its customers.
- Development of staff will be monitored and training given where required so that responsibilities are met.
- Work collaboratively with partners to provide the best solution available.
- Increase joint efficiency and enhance transparency and openness.
- Promote a culture of collaborative leadership.
- Ensure decisions are challenged and that we take cognisance of each party's requirement and communicate this effectively

<https://www.enims.co.uk/Collaborative-Business-Relationship>



Pete Satchell - Managing Director

October 2020